

SPECIAL MEETING
May 2, 2016

The Board of Education of the Independent School District of West Burlington met at 6:00 PM for a special meeting on Monday, May 2, 2016 in the board room at 607 Ramsey in West Burlington. Presiding over the meeting was President Hockett with all members answering roll call.

Miscellaneous Communication: Jay wanted to thank the track team and coaches for their efforts at the Drake Relays.

New Hires:

High School Assistant Baseball – It's recommended that Ethan Siebers be hired for this position at a salary of \$3,289 (B,0).

JH Assistant Baseball – It's recommended that Ryan Phillips be hired for the position at a salary of \$1566 (E,0).

HS Language Arts Teacher – It's recommended that Tom Ferguson be hired for this position at a salary of \$49,807 (BA,11).

HS Varsity Volleyball – Its recommended that Tom Ferguson be hired for this position at a salary of \$4,699 (A,9).

Motion by Day and seconded by Boughton to approve the new hires as presented. Motion carried 5-0.

Iowa Assessment Results: The principals presented their 2015-2016 Iowa Assessment Data along with comparisons from last year's data as well as individual class growth comparisons. Both buildings showed significant growth overall. The handouts are a part of the board materials.

Certified Contracts: The salary increases are based on a 3% package. The handout is a part of the board materials. Motion by Day and seconded by Crouner to approve the certified salaries. Motion carried 5-0.

Non-Certified Letters of Intent: Andy felt Mac Moraniec, as the technology assistant, was not being paid enough due to his position. His salary amount was pulled for further discussion at a later date. Motion by Day and seconded by Boughton to approve the non-certified letters of intent as presented. Motion carried 4-0 with Crouner abstaining.

Possible Night Class: There has been a recommendation to offer a night class each semester next school year. These classes are in conjunction with the *Bridges Out of Poverty* work. The classes themselves represent the student version of the *Getting Ahead* class that was recently started. Mr. and Mrs. Reed would be teaching the class and they are involving some community partners to help with logistics such as transportation and food. The class would be open to all juniors and would meet on Wednesdays from 6:00-8:30 in the Corners at the high school. Those who complete the class at a "C" or above would earn a credit for each semester they participate.

Motion by Day and seconded by Fry to approve the night class proposed by Vern and Cindee Reed. Motion carried 5-0.

Elementary Summer School: The elementary summer program will run June 14 – July 21 on Tuesday, Wednesday, and Thursday, from 8:00 – 11:30. There will be 4-5 teachers depending on the number of students. Those identified as being in the red/non-proficient range on Iowa Assessments, FAST or STAR and/or teacher recommendation will be invited to attend for math and/or reading, depending on need. If a student is needing help in only one area, they need only attend for that subject. The cost will be approximately \$9000.

Originally, \$22 per hour was the amount the summer school teachers would be paid. Jay felt that the teachers should be paid at least \$25 per hour instead.

Motion by Day and seconded by Crouner to approve the elementary summer school at \$25 per hour for the teachers. Motion carried 5-0.

Secondary Summer School: The secondary summer program is made up of three parts:
E202 Summer Credit Recovery program for HS students – those that are behind in credits have the opportunity to make up credits by signing up for one or more E2020 classes/sessions. Incoming seniors have first priority.
Math Essentials for JH Students – Students who want to catch up or enrich key math skills are invited to participate in this program.
Summer Reading – A continuation of the summer reading program that has been done over the past few years. Students (incoming 6-12) are invited to continue reading by participating in the RAPP program throughout the summer. Students will come to the library and take their AR quizzes. Those that reach the summer reading goal will be rewarded with a trip/activity in the fall.

The staff working the secondary summer school will be paid \$25 per hour with an approximate cost of \$7377.

Motion by Day and seconded by Boughton to approve the secondary summer school programs. Motion carried 5-0.

Adjournment: Motion by Boughton and seconded by Fry to adjourn the special meeting at 7:03 PM. Motion carried.

Date Approved

Secretary

President